

# EXHIBIT

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EEOC Charge of Vanessa Colangeo  
Charge Number 525-2022-01258

# **Exhibit E**

Hamilton College Mail - Mask on campus mandate



Stephen (Steve) Stemkoski <sstemkos@hamilton.edu>

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## Mask on campus mandate

2 messages

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**Vanessa Colangelo** <vcolange@hamilton.edu>  
To: "Stephen (Steve) Stemkoski" <sstemkos@hamilton.edu>

Tue, Jul 13, 2021 at 2:51 PM

Hello Steve,

My name is Vanessa and I work in the Communications and Marketing Office. I am currently pregnant with my second child and working from home until I am finished with maternity leave, which, if all goes as planned, would be sometime around the first of January.

I'm writing to ask you about the current mask mandate on campus. When I return in January, I will have a medical exemption from my doctor to *not* receive the vaccine as long as I am nursing. However, I am told that even if an employee has their own office with no one else around, they are still required to wear a mask at their desk all day while working? I wanted to double-check with you that this information is correct?

Thank you for any details you are able to provide.

(P.S. - I believe I remember you from Turning Stone. I used to work in the Marketing Office there as a Graphic Designer and remember your name.)

**Vanessa Colangelo**  
Assistant Director of Visual Communications  
Hamilton College  
198 College Hill Rd.  
Clinton, NY 13323  
315.859.4259  
vcolange@hamilton.edu

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**Stephen (Steve) Stemkoski** <sstemkos@hamilton.edu>  
To: Vanessa Colangelo <vcolange@hamilton.edu>

Wed, Jul 14, 2021 at 9:40 AM

Hi Vanessa,

Probably easier if we connect via phone....Feel free to reach out to me anytime. My cell is 315-225-4485.  
Best,  
Steve

[Quoted text hidden]